



# THREE-A RESOURCES BHD. (481559-M)

## ADDENDAM TO THE 2014 ANNUAL REPORT

To All Shareholders of Three-A Resources Berhad

With reference to the Notice of the 13<sup>th</sup> Annual General Meeting of Three-A Resources Berhad dated 8 April 2015, please be informed that:

- the following note 6 be inserted immediately after note 5 on page 117 of the Explanatory Notes to Special Business :

6. Justifications that the designation of Mr Khoo Wee Boon be retained as the Independent Non-Executive Director of the Company in accordance with the Recommendation 3.3 of the Malaysian Code of Corporate Governance 2012

Mr Khoo Wee Boon has served the Board as the Independent Non-Executive Director of the Company for more than ten (10) years since 27 September 2004.

The Nomination Committee had carried out assessment on the independence of Mr Khoo Wee Boon as the Independent Non-Executive Director and had reviewed his performance and contributions to the Board. The Nomination Committee had recommended to retain his designation as the Independent Non-Executive Director to the Board.

The Board of Directors of Three-A Resources Berhad concurred to the recommendation of the Nomination Committee in retaining the designation of Mr Khoo Wee Boon as Independent Non-Executive Director based on the following key justifications:

- (i) He fulfils the criteria under the definition on Independent Director as stated in the Main Market Listing Requirements of Bursa and, therefore, are able to bring independent and objective judgment to the Board;
- (ii) He provided effective check and balance in the proceedings of the Board and the Board Committees;
- (iii) He provided objectivity in decision-making through unbiased and independent views as well as advice and judgment to the Board;
- (iv) He exhibited high commitment and devoted sufficient timer and attention to his responsibilities as Independent Non-Executive Director of the Company;
- (v) He has met with the attendance requirements for Board meetings pursuant to the MMLR. During the financial year under review, he attended all the five (5) Board meetings held. This testifies his dedication in discharging the responsibilities expected of an Independent Director.

We apologise for any inconvenience so caused.

BY ORDER OF THE BOARD  
THREE-A RESOURCES BERHAD  
NG BEE LIAN (MAICSA 7041392)  
Company Secretary

Date : 30 April 2015